
Sahiyo Fundraising & Development Fellowship

*To apply, send your cover letter and resume to
Development Director, Michelle Taylor, at michelle@sahiyo.org.*

If you are committed to working to end gender-based violence and promoting human rights with a rapidly growing, survivor and women-led, trans-national organization then [Sahiyo U.S.](#) is looking for you!

Sahiyo began in 2015 as a conversation between [five women](#) who felt strongly about ending female genital cutting (FGC), also known as female genital mutilation. What started as collaboration soon grew into a movement, and the need for an organized, informed platform became clear. This led to the birth of Sahiyo, a pioneering organization dedicated to addressing FGC and its broader implications.

Our mission is to empower Asian and other communities to end FGC and drive positive social change through dialogue, education, and collaboration rooted in community engagement. By striving for an FGC-free world, we seek to champion the values of consent and uphold the fundamental right of every child and woman to have autonomy over their own bodies. At Sahiyo, we envision a world where female sexuality is no longer feared or suppressed but embraced as a natural and celebrated aspect of life.

Position Description:

Location: Remote within the United States

Position Type: Independent Contractor

Engagement Duration: 12 months

Compensation: \$500 per month, subject to the agreed scope of work

Estimated Commitment: Approximately 10 hours per week

Sahiyo is seeking a motivated fundraising and development professional to support grant research and writing, donor engagement, and fundraising initiatives. This engagement offers an opportunity to contribute to the work of an internationally recognized, survivor-led organization while gaining experience in nonprofit fundraising and development.

The contractor will work collaboratively with Sahiyo's Development Director to establish priorities, coordinate deliverables, and support fundraising initiatives aligned with the

organization's mission. The engagement will focus on Sahiyo U.S. programs and fundraising activities, and may be performed remotely from within the United States.

Responsibilities & Duties:

- Conduct funding research and identify prospective grant opportunities.
- Draft and edit grant proposals and related fundraising materials.
- Research prospective donors and funders and support outreach and relationship development.
- Contribute to fundraising campaigns, including Sahiyo's annual fundraising auction and other special events.
- Coordinate auction item solicitation, donor communications, and tracking of donated items.
- Maintain accurate records of fundraising solicitations, auction items, and donor contributions.
- Coordinate auction item descriptions, certificates, and other materials needed for online listings.
- Support donor stewardship, including acknowledgments and post-event correspondence.
- Assist with maintaining donor records in Sahiyo's fundraising database.
- Contribute to fundraising-related communications and social media content as agreed.
- Coordinate with the Development Director on priorities, timelines, and agreed deliverables.

Qualifications:

- Excellent communication skills, both verbal and written
- Ability to represent Sahiyo in a professional manner
- Strong organizational and communication skills, with the ability to manage agreed-upon deliverables independently and collaborate effectively with a remote team
- Eager to learn about the issue of FGC, with a focus on engaging with the community in a culturally appropriate and sensitive manner
- Demonstrated attention to detail and good organizational skills
- Ability to engage others in conversation and solicit needed information
- Able to prioritize, organize, manage time well, and deliver to agreed upon deadlines
- Proficient in Google Suite (Sheets, Docs, Forms)
- Experience in fundraising, grant writing, donor engagement, event coordination, or nonprofit work is preferred

Compensation/ Benefits:

This is a paid independent contractor engagement with compensation of \$500 per month for the agreed scope of work. The contractor will be responsible for their own tax obligations and will not be eligible for employee benefits through Sahiyo.

The scope of work, payment terms, and engagement duration will be outlined in a written independent contractor agreement.

To apply, email your cover letter and resume to michelle@sahiyo.org.